

Policy on Occupational Risk Prevention & the Promoting of Health

PURPOSE

As part of the policy for improvement at the Palacio Euskalduna complex under the regulatory framework set up under Act 31/1995 on Occupational Risk Prevention and the rules for its implementation established in Royal Decree 39/97 on Risk Prevention Services and Basic Management, the factoring of the procedures required to monitor and manage occupational risks arising from our activities into the management system of the Palacio Euskalduna complex is a priority objective. The purpose is to minimise accident rates and improve the working conditions of all personnel working at the facilities, taking the health of workers at the organisation as a fundamental factor in competitiveness for sustainable development. We believe that a healthy workplace is an essential aspect for productivity, competitiveness and sustainability in business.

PRINCIPLES

To that end, the following basic principles are set in place:

- ❑ Compliance with all applicable legislation and regulations on occupational risk prevention and other requirements to which the company has signed up in regard to healthy workplaces, demonstrating that people are the most important asset for assuring our future and committing to the health and safety of all.
- ❑ Allocating sufficient resources to carry out activities for risk prevention and the promotion of good health in general, particularly as regards responses to emergencies.
- ❑ Enlisting the cooperation and engagement of all members of the organisation in matters of risk prevention and the promotion of good health, factoring this risk prevention policy into all the activities of the company and jointly building up a safe, healthy organisation.
- ❑ Accordingly, the cooperation of subcontractors working at the Palacio Euskalduna complex, of contractors working for our customers at the complex and of visitors is also needed.
- ❑ Applying measures for risk prevention and the promotion of good health so as to eliminate or minimise risks and improve health with the same level of conviction and diligence as applied in all other tasks associated with each job, so as to achieve an ever-safer, healthier working environment.
- ❑ Ensuring that the whole organisation takes on board the idea of continuous improvement so as to reduce accident rates and improve health and safety in the workplace, with a commitment to preventing any damage to the health of workers. The Palacio Euskalduna complex also undertakes to promote good health outside the workplace, taking into account the epidemiological characteristics of the groups with which we work and promoting healthy lifestyles.
- ❑ Creating a positive culture in terms of occupational risk prevention and the promotion of good health.

As the general Manager, I undertake to foster a system for managing occupational risk prevention and the promotion of good health, and I ask the workforce, including both supervisors and operators, to cooperate actively and in a disciplined manner to help attain the goals of the complex and achieve an ever safer, healthier working environment.

“Health, safety and welfare in everything, for everyone”

General Manager
Bilbao, 15 June 2018